

TRWC June 2013 Self Evaluation

#	Statement	Exceeds Expectations	Is Satisfactory	Needs Improvement	Unsure	Total Responses	Ranking
1	Our Council has a broad, diverse membership which represents most interests in the watershed.	38.9% (7)	50% (9)	11.1% (2)		18	
2	Our membership requirements are clearly defined & communicated.	27.8% (5)	66.7% (12)	11.1% (2)		18	
3	Members understand their roles & responsibilities.	22.2% (4)	55.6% (10)	16.7% (3)	5.6% (1)	18	
4	New members are provided orientation & materials.	38.9% (7)	55.6% (10)	5.6% (1)		18	
5	Our Council actively involves key people & community leaders in projects &/or activities.	33.3% (6)	44.4% (8)	22.2% (4)		18	
6	Our Council members share a common vision & purpose.	22.2% (4)	61.1% (11)	11.1% (2)	5.6% (1)	18	
7	Members are aware of and involved in projects and activities.	33.3% (6)	27.8% (5)	33.3% (6)	5.6% (1)	18	
8	The Council reports progress and results to our county governing body.	27.8% (5)	50% (9)	0	22.2% (4)	18	
9	The Council reports progress and results to all stakeholder groups.	22.2% (4)	66.7% (12)	5.6% (1)	5.6% (1)	18	
10	Community members know how to contact our group.	22.2% (4)	44.4% (8)	27.8% (6)	5.6% (1)	18	
11	Council members understand and use our chosen method of decision-making.	33.3% (5)	53.3% (8)	6.7% (1)	6.7% (1)	16	
12	Decisions are made fairly.	50% (8)	50% (8)			16	
13	Decisions are evaluated with regard to our mission and vision.	43.8% (7)	50% (8)	6.3% (1)		16	
14	Members know when a decision has been made.	25% (4)	43.8% (7)	31.3% (5)		16	
15	Meetings are well-organized and productive.	43.8% (7)	37.5% (6)	18.8% (3)		16	
16	Our process is fair, open and honest.	50% (8)	50% (8)			16	
17	Members advocate for the group vision.	25% (4)	37.5% (6)	25% (4)	12.5% (2)	16	

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18	Members feel free to contribute in meetings and activities.	43.8% (7)	37.5% (6)	18.8% (3)		16	
19	Council members understand the role of staff and their relationship to staff.	25% (4)	43.8% (7)	25% (4)	6.3% (1)	16	
20	The group has and uses an objective methodology for evaluation staff performance and compensation.	12.5% (2)	50% (8)	6.3%(1)	31.3% (5)	16	
21	Staff perform delegated tasks and keep the council informed.	62.5% (10)	18.8% (3)	0	18.8% (3)	16	
22	Council staff work with members in a supportive and professional environment.	56.3% (9)	37.5% (6)	6.3% (1)		16	
23	Members are aware of the council's contractual commitments and understand their responsibility.	12.5% (2)	50% (8)	25% (4)	12.5% (2)	16	
24	Council members are aware of the record keeping procedures and have access to records.	25% (4)	50% (8)	6.3% (1)	18.5% (3)	16	
25	Our council has a process for tracking project implementation and performance	6.3% (1)	62.5% (10)	12.5% (2)	18.8% (3)	16	
26	Our council effectively carries out projects within schedules and budgets.	31.3% (5)	56.3% (9)		12.5% (2)	16	
27	Our council practices open and fair competition for goods and services.	25% (4)	56.3% (9)	6.3% (1)	12.5% (2)	16	
28	Our council gets involved in grant writing and developing strategies for funding operations and projects.	43.8% (7)	37.5% (6)	18.8% (3)		16	
29	Our council identifies key issues, limiting factors/and or watershed conditions (assessments) .	37.5% (6)	50% (8)	6.3% (1)	6.3% (1)	16	
30	Our council identifies and evaluates the major restoration priorities in our watershed (action plans).	25% (4)	56.3% (9)	6.3% (1)	12.5% (2)	16	
31	Activities and projects address the concerns identified and move us toward our desired outcomes.	25% (4)	50% (8)	18.8% (3)	6.3% (1)	16	
32	Our council actively involves stakeholders in watershed level planning and project development.	18.8% (3)	68.8% (11)	12.5% (2)		16	
33	Our council annually evaluates its priorities and plans.	31.3% (5)	56.3% (9)	6.3% (1)	6.3% (1)	16	

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34	Projects implemented by the council are monitored for their effectiveness.	25% (4)	31.3% (5)	18.8% (3)	25% (4)	16	
35	Our plans identify outcomes for the next three to five years.	12.5% (2)	56.3% (9)	18.8% (3)	12.5% (2)	16	
36	Our council and its projects are actively supported by local people.	6.3% (1)	50% (8)	37.5% (6)	6.3% (1)	16	
37	Our council and its projects are actively supported by local government.	25% (4)	56.3% (9)	6.3% (1)	12.5% (2)	16	
38	Our council and its projects are actively supported by business and industry.	6.3% (1)	18.8% (3)	68.8% (11)	6.3% (1)	16	
39	Our council and its projects are actively supported by community groups.	6.7% (1)	66.7% (10)	13.3% (2)	13.3% (2)	15	
40	Our council and its projects are actively supported by landowners.	6.3% (1)	50% (8)	31.3% (5)	12.5% (2)	16	
41	Our council and its projects are actively supported by conservation interests.	12.5% (2)	68.8% (11)	12.5% (2)	6.3% (1)	16	
42	Citizens understand our organization's purpose.		18.8% (3)	68.8% (11)	12.5% (2)	16	
43	Community members feel our council is successful and effective.		43.8% (7)	43.8% (7)	12.5% (2)	16	
44	Our council works to increase citizen understanding of watershed conditions and concerns.	12.5% (2)	81.3% (13)		6.3% (1)	16	

<p>I have been a Council member: 0 -6 months: 12.5%; 2; 6 mos. – 1 yr.: 0%, 0; 1 – 5 yrs.: 43.8%, 7; 5+ yrs.: 43.8%, 7%</p>	<p>I participate on a Council committee. Yes: 81.3%; 13; No: 18.8%, 3</p>
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