

TRWC Capacity Committee Options for TRWC Expansion

1. No new hire: Continue with one full-time staff member (Council Coordinator) and seek opportunities to bring in additional funding through projects, donations, partner support, etc.
2. Hire interim Executive Director (Capacity Committee Preferred Option): Work with Nonprofit Association of Oregon (NAO) to select an interim Executive Director (ED) with nonprofit management experience who will review Council structure and develop a business plan for seeking funding necessary to hire a permanent ED.
 - a. Expected duration of 6 months, part time 15 to 20 hours per week
 - b. Total cost of interim ED not to exceed \$44,500. Funding for current fiscal year to come from earmarked capacity funds of \$17,900. Remaining funding to come from additional capacity building funds anticipated from partner organizations in Fiscal Year 2017/18 (beginning July 1, 2017)
 - c. No Council reserve funds to be used for personnel cost of interim ED
 - d. The interim ED and the Council Coordinator will report to the Council Chair under the guidance of the Steering Committee
 - e. The Steering committee will increase meeting frequency to twice per month for the duration of interim ED term to increase opportunity for interaction and facilitate action
3. Hire permanent Executive Director: TRWC conducts search for Executive Director who can pursue new opportunities for TRWC based on input from listening sessions and Council members. ED would be responsible for developing a business plan and securing continued funding for their position.