

OWEB 2017 2019 Work Plan Summary
 June 2018 Update
Organizational Development

| Project Name | 2017 2019 Plan | June 2018 Update |
|------------------|---|---|
| Council Capacity | <ul style="list-style-type: none"> -Monthly Steering Committee meetings -Education, Issues, Restoration Committee Meetings -Provide fiscal agent services to entities that share our mission but do not have 501(c)3 status -Survey TRWC members to see how they want to volunteer for the Council -Complete listening sessions and do summary report. | <p><u>High Priority</u></p> <ul style="list-style-type: none"> -Monthly Steering Committee meeting -Prepare and adopt annual and mid-year budget -Reassess the goals and roles of the current committees (Education, Issues, and Restoration) -Complete existing (as of January 2018) fiscal agent agreements -No new fiscal agent agreements <p><u>Medium Priority</u></p> <ul style="list-style-type: none"> -Hire the update of QuickBooks, Annual Taxes and Indirect Negotiation Agreements -Survey members relative to their needs and opportunities for the State of the Watershed Event -Incorporate into council meetings brief presentations from members about their work, challenges, and interests <p><u>Low Priority</u></p> <ul style="list-style-type: none"> -Complete Listening Sessions |

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| Council Growth | <ul style="list-style-type: none"> -Conduct Steering Committee retreat -Develop an organizational and funding strategy that will support increase in staff -Hire additional staff after funds have been secured | <p><u>High Priority</u></p> <ul style="list-style-type: none"> -Implement Transition Plan -Hire Executive Director -Develop Business Plan for 2019-2022 <ul style="list-style-type: none"> -Strategic Plan -Budget -Fundraising Plan -Communication Strategy <ul style="list-style-type: none"> -Partner Engagement -Outreach -Website -Social Media <p><u>Medium Priority</u></p> <ul style="list-style-type: none"> -Review and update Bylaws, Operating Procedures, and other Policies and Procedures <p><u>Low Priority</u></p> <ul style="list-style-type: none"> -Review Marketing and Funding Strategy for ideas |
| Diversity | | <p><u>High Priority</u></p> <p><u>Medium Priority</u></p> <ul style="list-style-type: none"> -Investigate increasing membership diversity <ul style="list-style-type: none"> -Review current membership and identify underserved groups -Seek funding to support this activity <p><u>Low Priority</u></p> |